



APNA Student Nurse Placement Program

Frequently Asked Questions

What do we get out of hosting a student?

Supervising nurses will receive:

- resources and education exclusive to SNPP participation, which will support student supervision and contribute to CPD points
- a copy of APNA Program Handbook for Supervisors (valued at \$90)
- a certificate of appreciation for each supervising nurse
- a certificate of participation for your workplace to demonstrate its involvement in the program
- a remuneration payment for your workplace

Can an enrolled nurse supervise the students?

No, and neither can doctors. Students must be supervised by a registered nurse or nurse practitioner. There must be an RN/NP on site for 40 hours per week. The EN may work with the student as delegated by the RN/NP but the supervision responsibility lies with the RN/NP. If the RN/NP is unavailable at any time during the placement, the student cannot attend placement at those times.

We don't have a full time RN, can we still participate?

Yes. You can participate part time with students who need to make up missed hours.

Another nurse and I job share. Can we take a student?

Yes you can. As long as there is a RN or NP on site to supervise the student at all times.

Do I have to take students all year round?

No. You can choose your placements based on the availability you have within your workplace. You can have a 'break' from students at any time.

Can I take more than one student at a time?

Yes you can. If you are a larger workplace that employs several RN/NPs and you have the capacity, you can take more than one student per placement period. However we encourage one supervisor for one student, as it allows for the best learning environment.

Are we given guidelines for the student's scope of practice?

Yes. You will receive the student's information, scope of practice and assessments to complete on confirmation of a placement.



Are the students insured?

Yes, the students are insured. They are covered by the University's insurance for public liability and professional indemnity. You do not need to provide insurance for the student.

What are the expected duties for the student?

Student nurses are expected to meet the NMBA professional standards for nursing practice and behaviour. They must be aware of their scope of practice at all times and decline tasks that fall outside their scope of practice.

Students must also adhere to their education providers scope of practice and be accountable for their actions by communicating accurately and effectively their level of experience, training and ability to perform a task or skill.

There will be additional documents provided to help supervisors understand the students scope of practice once enrolled in the program.

What is the dress code for the student nurse?

The students have a uniform they must always wear to differentiate them from the staff.

Do we need to find or provide accommodation for the student?

No. The Education Provider and the student will look after this.

Does the student have to work 9 to 5?

No. If your workplace has 'shifts' the student will fit in to your current roster. If your workplace is open before or after hours or on weekends, the students can work then too – as long as the student is on site for 40 hours per week and being supervised by the RN/NP.

How do I register for the program?

The registration process is very simple and can be completed online. Please let us know if you would like to participate and we can get you started!