



The APNA Workforce Survey Snapshot 2025

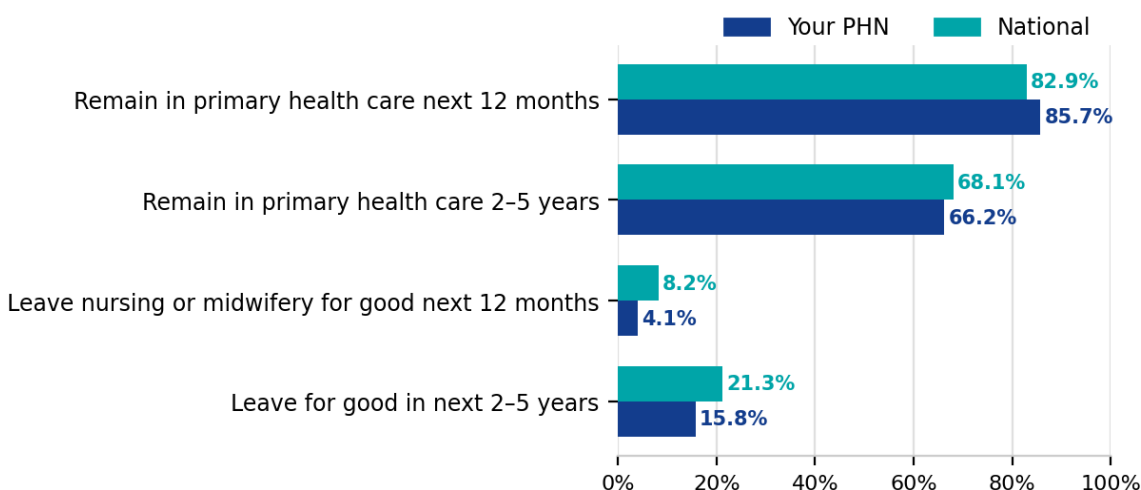


Brisbane North PHN

The Australian Primary Health Care Nursing and Midwifery Workforce Survey has been a key source of data profiling primary care nurses and midwives for the last two decades. It provides the only authoritative source of information on this workforce, including the services they provide, factors influencing decisions about their work, and their commitment to and satisfaction with their work.

This report compares answers from **83** primary health care nurses and midwives in your PHN region to **2189** workforce survey respondents from across Australia. This data is provided on a confidential basis and is not for broader distribution.

Workforce Retention



Employment

Registration status of Primary Health Care (PHC) nurses and midwives.

	PHN (% and headcount)	National
Enrolled nurse	13.3%	12.1%
Registered nurse	80.7%	77.6%
Registered midwife	—	1.3%
Registered Nurse and Midwife	6.0%	5.4%
Nurse Practitioner	—	3.7%

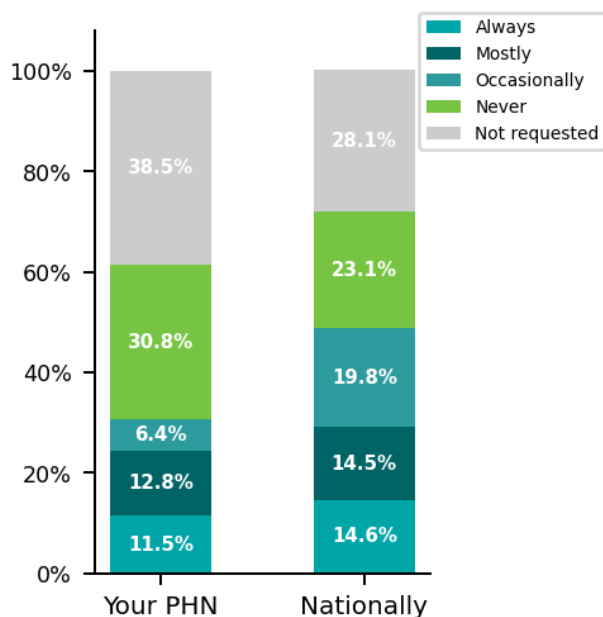
Experience and Education

PHC nurses and midwives are highly experienced and educated.

- At Brisbane North PHN, nurses and midwives have an average of **20.8** years' experience in the workforce, with **11.5** years on average in PHC.
- This compares with **22.0** years on average in the workforce and **11.6** years on average in PHC across all Australian respondents.
- **47.0%** of Brisbane North PHN respondents have completed postgraduate qualifications compared with **47.2%** nationally.

Continuing Professional Development

We asked: In the last 12 months, how often did you receive financial and/or other support, requested from your employer, to undertake CPD activities or programs?



Scope of Practice

70.5% of Brisbane North PHN nurses and midwives regularly or often work to their full scope of practice, compared to **70.1%** nationally.



If you want to learn more about your nursing and midwifery workforce, source solutions to support workforce planning, or want to engage in workforce research, please email research@apna.asn.au